

MOUNT CARMEL COLLEGE, AUTONOMOUS,
BENGALURU

VALUE EDUCATION

MANDATORY COURSE

Value Education Committee

2018

[TYPE THE COMPANY ADDRESS]

*“THE AIM OF EDUCATION IS THE KNOWLEDGE NOT OF
FACTS BUT OF VALUES”*

We at Mount Carmel College, Bengaluru are committed to building a generation of women who are driven by strong values compassion, empathy, integrity and honesty as this would make them the true catalyst of change at home and society.

Value Education is a mandatory course under CBCS which is offered to all the first and final year students. It is a 30 hour course with an end semester exam. Attendance is compulsory.

I SEMESTER	
1.	Importance of Values in Life and Profession
2.	Social Networking- Role of Social Networking and Challenges
3.	Time Management
4.	Importance of Self Defense and Fitness
5.	Nutrition & Diet
6.	Traffic Safety
7.	Ethical treatment of Animals
8.	Relevance of Patriotism
9.	Spirituality in our Lives
10.	Women's Rights

II SEMESTER	
1.	Mobile Phone Hazards
2.	Cyber Crimes
3.	Environmental Awareness
4.	Women's Safety
5.	Media and its Impact
6.	Personal Hygiene and Health
7.	Mental Health
8.	Social Media – Uses and Hazards

V SEMESTER	
1.	Career vs. Higher Education
2.	Choosing a Right Career
3.	Dealing with Failure
4.	How to handle Depression
5.	Alcohol/Drug or Substance Abuse
6.	Love or Arranged Marriage
7.	Selection of a Mate
8.	Marriage vs. Live in Relationship

VI SEMESTER	
1.	Suicide Prevention
2.	Fake News Explosion
3.	Importance of cultivating a Hobby
4.	Team Work
5.	Gratitude
6.	Importance of Travel in One's Life
7.	Importance of Internship and Community Projects in personal and professional growth
8.	Goal Setting
9.	Me to campaign

SEMESTER I

CC-01 BUSINESS ETHICS and CORPORATE GOVERNANCE

Objectives

1. To expose students to ethical issues with special emphasis on ethical dilemmas in corporate world.
2. To develop a capacity of decision making with due emphasis to Ethics, in organizational context

MODULE 1:

Definition of business ethics- A model of ethics; ethical performance in business; managerial philosophy; types of ethics; code of ethics; importance of ethics in business. Arguments for and against business ethics

MODULE 2:

Attitudes, Beliefs and Life Positions: Concept of attitude, right and wrong attitudes, beliefs and ethical behavior, Life positions and ethical behavior, Cognitivism and non-cognitivism; consequentialism versus non-consequentialism- Utilitarianism; Kantianism versus Utilitarianism

MODULE 3:

Social and Economic responsibilities of Business : Concept of Corporate Social Responsibility, Social responsiveness, Role of NGOs in CSR, Environmental concerns and protection, Fair Trade Practices , Economic Responsibilities of Business.

MODULE 4:

Ethics in HRM: Incentive plans, Performance Appraisals, Race and Disability, Employment Issues, Privacy issues, Restructuring & Layoffs, Wage Empowerment of Weaker Sections and Harassment Issues.

Ethics in Marketing: In relation to Product, Process and Competition

Ethics in Finance: Accounting, Investment Decisions, disclosure norms, Insider trading norms, and financial statements.

Ethics in Production & Operations Mgmt. Worker safety, product safety, quality environment, closing facilities, workers' rights, quality of materials and welfare of employees.

MODULE 5:

Corporate Governance: Meaning, Aspects of Corporate Governance, Historical perspective, Organization for corporate governance, Corporate operations, Governance of country and company, Governance Mechanism

REFERENCE BOOKS:

- 1 Hartman P Laura: Prospectives of business ethics
- 2 Mathias A Theophane: Corporate Ethics
- 3 Rituparna Raj: Study in Business Ethics

- 4 Satish Modh: Ethical Management
- 5 R P Banerjee: Ethics in business and management
- 6 UC Mathur : Corporate Governance and Business Ethics